

Managing People in a Challenging Business Climate

May 22, 2008

Radisson Hotel Newport Beach
4545 MacArthur Boulevard
Newport Beach, CA 92660

Continental breakfast
and registration:
8:30 - 9:00 a.m.

Program:
9:00 - 11:00 a.m.



Topics:

Maximizing Outputs from Top Producers

At any time, but especially in uncertain business climates, businesses do well to focus time and effort on their top producers. These are the people who will be targeted by smart competitors. It's not just about the money, and Ms. Murray will provide essential elements of effective strategies to ensure continued performance from your top team.

S. A. "Sam" Murray, SPHR, CEO, ManagEase

Connecting Employees to Company Priorities

Companies can focus employee talent and time on priorities by using a cohesive program that starts with company goal setting and connects out to various communication, appraisal and reward programs. Ms. Pargoff will discuss the elements of such a program and how it can be integrated for maximal payback.

Peggy Pargoff, PHR, Vice President, ManagEase

Managing Downsizing/Rightsizing in Today's Economy

Employers are faced with many challenges today involving layoffs, severance agreements and the elimination of key positions. This program will address how to handle these issues strategically and legally in order to avoid lawsuits.

James J. McDonald, Jr., Managing Partner, Fisher & Phillips, Irvine Office

Storm of Wage & Hour Class Action Lawsuits: The Latest Trends and State-of-the-Art Strategies and Defenses for Employers.

This program will review the latest legal developments and identify new trends for the coming year and discuss the storm of litigation regarding improper timekeeping and payroll practices. We will also address relevant pay practice requirements, with particular attention to California's unique problems regarding meal and rest periods.

Mark J. Jacobs, Associate, Fisher & Phillips, Irvine Office

Continued on reverse

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REGISTRATION

Cost: \$55 for one person, \$45 for two or more from the same company.

Cancellations must be received at least three calendar days before the seminar in order to be eligible for a refund.

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